



## EXECUTIVE BIOGRAPHY

Chad Dion Lassiter is a respected executive leader, professor, and national expert in the field of American Race Relations. and has worked on race, peace, and poverty-related issues nationally and internationally. He is well known for his strategic organizational leadership, and innovative approach to human rights issues. He is called upon frequently by media outlets and government entities to provide commentary on race relations, and social justice issues, and explore potential solutions. Lassiter has been recognized and awarded at the federal, state, and local levels. for his transformative work and dedication to the profession of social work.

# CHAD DION LASSITER, MSW

SERVANT LEADER - ADVOCATE - CHANGE AGENT



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Location: Philadelphia, PA

## EXPERTISE

AMERICAN RACE RELATIONS

SOCIAL JUSTICE

DIVERSITY, EQUITY, AND INCLUSION

CLINICAL RESEARCH

MEDIA RELATIONS

INNOVATIVE PROGRAM DEVELOPMENT

LEADERSHIP DEVELOPMENT

MENTORSHIP

PUBLIC POLICY

TRAINING AND LECTURING

PUBLIC SPEAKING

ORGANIZATIONAL DEVELOPMENT

GOVERNMENT RELATIONS

## EDUCATION

MAY 2001

MASTER OF SOCIAL WORK  
UNIVERSITY OF PENNSYLVANIA  
Philadelphia, PA

MAY 1995

BACHELOR OF SOCIAL WORK  
JOHNSON C. SMITH UNIVERSITY  
Charlotte, North Carolina

## PROFESSIONAL EXPERIENCE

**MAY 2018 – PRESENT | PENNSYLVANIA HUMAN RELATIONS EXECUTIVE DIRECTOR**

- Leader of the Commonwealth agency responsible for administering the provisions of the Pennsylvania Human Relations Act and the Pennsylvania Fair Educational Opportunities Act.
- Implement Commission policies and administrative guidelines, recommendations, and procedures across four PHRC Regional Offices including 12 directors, and 80 staffers in conjunction with 11 PHRC appointed Commissioners by the PA Governor.
- Directs the development of the budget for compliance and submission to the PA Budget Office.
- Enhanced agency operational efficiencies resulting in a 44% annual budget increase (9 to 13 million) and nearly 30% staff increase.
- Increased visibility across the 67 counties in Pennsylvania through the development of innovative outreach, education, training, and engagement activities.
- Resolved backlog of more than 3,000 open human rights cases contributing to the restoration of the PHRC's reputation and public trust.

**JANUARY 2013- PRESENT | PHILADELPHIA DEPARTMENT OF BEHAVIORAL HEALTH AND INTELLECTUAL DISABILITY SERVICES (DBHIDS)**

**CONSULTANT, ENGAGING MALES OF COLOR (EMOC) INITIATIVE**

- Played a key role in establishing the foundational framework for the Engaging Males of Color (EMOC) Initiative, a targeted effort aimed at addressing health, economic, and educational disparities affecting men of color.
- Served as a trusted advisor to multiple DBHIDS commissioners and staff, providing strategic guidance on policies and programs designed to enhance behavioral health literacy and access to resources.
- Facilitated high-impact discussions at EMOC's signature events, bringing together community leaders, academic professionals, and system partners to explore the intersectionality of mental health and well-being for men of color.
- Contributed to the long-term sustainability of the initiative by building system capacity and fostering collaborative partnerships with community organizations, healthcare providers, and educational institutions.
- Advocated for policies that drive equity and inclusion, ensuring that behavioral health services are more accessible and effective for men of color across the Philadelphia region.

# **PROFESSIONAL EXPERIENCE**

**MAY 2023** | **UNIVERSITY OF PENNSYLVANIA**  
**PRESENT** | **PRESIDENT AND CO-FOUNDER OF BLACK MEN AT PENN SCHOOL OF SOCIAL WORK, INC.**

- Co-founded The Black Men at Penn School of Social Work, Inc. A first of its kind agency created to be a conduit between the African American community and the University of Pennsylvania School of Social Policy and Practice.
- Provide workshops for urban and suburban schools on racial socialization, conflict resolution, and anti-racism mentoring.
- Develop and lead the implementation of programs aimed at African American males to the profession of social work.
- Influence and shape policy at the University of Penn and in the field of social work related to issues of race and racism.
- Elevate the unique experiences of black men through capacity-building efforts and mobilization of civil rights and grassroots community groups on a local, national, and international level, to foster racial healing.

**SEPT 2011** | **AMERICAN RED CROSS OF SOUTHEASTERN PENNSYLVANIA**  
**MAY 2018** | **EXECUTIVE DIRECTOR OF RED CROSS HOUSE / DISASTER RECOVERY**

- Lead and developed all aspects of disaster casework and the operation of a 26-unit transitional facility for clients affected by disaster with an operating budget of \$1.5 million dollars.
- Assessed disaster scope and long-term needs of clients by administering the Client Casework program in conformity with the Southeastern Pennsylvania Chapter Guidelines and those of the National Red Cross.
- Provided strategic leadership on disaster relief and recovery efforts for significant events (i. e. Hurricane Sandy, et.al). Represented the American Red Cross and Red Cross House to all outside agencies at local and national levels. Enhanced both public and private partnerships with notable businesses including Comcast and Blue Cross.
- Established Red Cross diversity council, provided diversity workshops for volunteers, and increased workforce diversity.
- Developed and implemented innovative programs to enhance the support available to children and families including mental and spiritual health services, the first-ever disaster law clinic, and a utility store for program residents.

**SEPT 2008** | **WEST CHESTER UNIVERSITY, PA**  
**MAY 2018** | **PROFESSOR- SCHOOL OF SOCIAL WORK**

- Instructor and Lecturer on Racism, Diversity, Race and Gender as an adjunct professor for the Undergraduate School of Social Work., where courses explore the complexities of racism in America: the construction of racial and ethnic categories, and takes an interdisciplinary approach and integrates findings from history, political science, sociology, and social work.
- Mentor and develop students to execute planned social change and gain the knowledge and skills for ethical professional practice to maximize the recognition of worth and dignity in individuals and increase institutional respect for diverse cultural realities.

**SEPT 2006** | **UNIVERSITY OF PENNSYLVANIA**  
**JUNE 2011** | **ADJUNCT PROFESSOR- GRADUATE SCHOOL OF SOCIAL POLICY AND PRACTICE**

- Instructor for courses on American Racism, Social Work Practice and Social Change, Race and Gender.
- Courses explore the complexities of racism in America: the construction of racial and ethnic categories, the impact of racism and discrimination on individuals and social institutions, and the influence of ideology and oppressive policies and practices on social welfare systems and their clients.
- Explored forms and patterns of social and economic injustice based on race and ethnicity that impact American social systems at individual and, particularly, institutional levels. Ensured students learned how they may function as competent practitioners with populations who experience unjust practices.

**AUG 2003** | **THE CHILDREN'S HOSPITAL OF PHILADELPHIA**  
**MAY 2011** | **BEHAVIORAL INTERVENTIONIST/RESEARCHER**

- Implemented the Intensive Lifestyle Intervention (ILSI) for the TODAY (Treatment Options for Diabetes in Adolescents and Youth) study, a national multiple-site clinical trial funded by the National Institutes of Health.
- Worked with youth with type 2 diabetes toward achieving study- specific weight loss behavior change goals in a stepwise fashion using standardized strategies.

**JAN 2007** | **OPERATION UNDERSTANDING, PHILADELPHIA PA**  
**JUNE 2008** | **GROUP LEADER**

- Implemented the identity and leadership development of a group of sixteen African American and Jewish high school students during a year-long program. Educates students about the past oppression of their respective groups through slavery, racism, the Holocaust, and anti-Semitism.
- Built a foundation of knowledge regarding African and African-American culture, Jewish and Jewish-American culture, and the history of African-American and Jewish relations in a comprehensive manner for students. Provided and developed group lessons while in Dakar, Senegal, and Israel for racial identity deliverer.

**1998 – 2003** | **UNIVERSITY OF PENNSYLVANIA** HEALTH EDUCATOR / W.E.B. DUBOIS RESEARCH FELLOW  
**1996 – 1999** | **CHILDREN'S HOSPITAL OF PHILADELPHIA** SOCIAL WORKER  
**1995 – 1996** | **SCHOOL DISTRICT OF PHILADELPHIA** SCHOOL-BASED LEAD THERAPIST

## **COMMUNITY ENGAGEMENT**

<b>2023 - PRESENT</b>	<b>PRESIDENTIAL ADVISORY COMMISSION ON ADVANCING EDUCATIONAL EQUITY, EXCELLENCE, AND ECONOMIC OPPORTUNITY FOR BLACK AMERICANS</b>	<b>MEMBER</b>
<b>2015 - PRESENT</b>	<b>ST. CHRISTOPHER HOSPITAL FOR CHILDREN</b>	<b>BOARD OF GOVERNOR'S</b>
<b>2015 - PRESENT</b>	<b>CITY OF PHILADELPHIA DEPARTMENT OF BEHAVIORAL HEALTH - ENGAGING MALES OF COLOR INITIATIVE</b>	<b>COMMITTEE MEMBER</b>
<b>2011 - PRESENT</b>	<b>NATIONAL ASSOCIATION OF SOCIAL WORKERS (NASW)</b>	<b>MEMBER</b>
<b>2009 - PRESENT</b>	<b>NAACP</b>	<b>MEMBER</b>
<b>2007- PRESENT</b>	<b>UNITED WAY OF SOUTHEASTERN PENNSYLVANIA</b>	<b>VOLUNTEER</b>
<b>1999 - PRESENT</b>	<b>YMCA YOUTH BASKETBALL COACH</b>	<b>VOLUNTEER</b>
<b>2020</b>	<b>BIDEN/HARRIS COALITION TEAM</b>	<b>MEMBER</b>
<b>2016 - 2018</b>	<b>COMMONWEALTH OF PENNSYLVANIA GOVERNOR'S COMMISSION ON AFRICAN AMERICAN AFFAIRS</b>	<b>MEMBER</b>
<b>2012 - 2016</b>	<b>MAYOR'S COMMISSION ON AFRICAN AMERICAN MALES</b>	<b>MEMBER</b>
<b>2011 - 2016</b>	<b>BOARD OF TRUSTEES COMMUNITY COLLEGE OF PHILADELPHIA</b>	<b>MEMBER</b>
<b>2008 - 2016</b>	<b>BBOARD OF TRUSTEES PHILADELPHIA PRISON</b>	<b>MEMBER</b>
<b>2007 - 2014</b>	<b>SHAPING AMERICA'S YOUTH (SAY) PLANNING COMMITTEE</b>	<b>MEMBER</b>
<b>2007</b>	<b>MAYOR-ELECT MICHAEL NUTTER RE-ENTRY AND PRISON TRANSITION COMMITTEE</b>	<b>CHAIRPERSON</b>
<b>2007</b>	<b>NUTTER FOR MAYOR CRIME AND SAFETY POLICY COMMITTEE AND FINANCE COMMITTEE-</b>	<b>MEMBER</b>
<b>2007</b>	<b>OPERATION UNDERSTANDING</b>	<b>MEMBER</b>
<b>2007 - 2009</b>	<b>DEAN'S ADVISORY COUNCIL/UNIVERSITY OF PENNSYLVANIA GRADUATE SCHOOL OF SOCIAL POLICY AND PRACTICE-</b>	<b>MEMBER</b>
<b>2004 – 2010</b>	<b>FAMILY (FOSTERING ADOPTING AND MENTORING TO IMPROVE THE LIVES OF YOUTH) INC</b>	<b>CO-DIRECTOR</b>
<b>2003 - 2011</b>	<b>BOARD OF DIRECTORS/UNIVERSITY OF PENNSYLVANIA GRADUATE SCHOOL OF SOCIAL POLICY AND PRACTICE ALUMNI ASSOCIATION</b>	<b>MEMBER</b>
<b>2002</b>	<b>SONNY HILL COMMUNITY INVOLVEMENT BASKETBALL LEAGUE, INC.</b>	<b>VOLUNTEER</b>
<b>1994 - 1995</b>	<b>UNIVERSITY OF PENNSYLVANIA HOSPITAL ANTI-VIOLENCE TASK FORCE</b>	<b>MEMBER</b>

# AWARDS AND HONORS

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CITY AND STATE PA 2024 AND 2025 BLACK TRAILBLAZERS AWARD

PHILADELPHIA BUSINESS JOURNAL DIVERSITY IN BUSINESS AWARDS 2024

PHILADELPHIA TRIBUNE "MOST INFLUENTIAL AFRICAN AMERICANS" 2010-2024 (14 CONSECUTIVE YEARS)

CITY AND STATE PA IMPACT 75 AWARD 2023

NATIONAL ASSOCIATION OF SOCIAL WORKERS- PA CHAPTER "SOCIAL WORKER OF THE YEAR" (10/2021)

UNIVERSITY OF PENNSYLVANIA SCHOOL OF SOCIAL POLICY AND PRACTICE ALUMNI HALL OF FAME INDUCTEE (11/2019)

MAYOR'S COMMISSION ON AFRICAN CARIBBEAN IMMIGRANT AFFAIRS "ECHOES OF AFRICA AWARD" (8/2014)

SIGMA GAMMA RHO SORORITY, INC. "BLACK ROSE AWARD" (2/2011)

EMERALD VISION "COMMUNITY DEVELOPMENT AWARD" (11/2010)

PHILADELPHIA COMMISSION ON HUMAN RELATIONS "COMMUNITY SERVICE AWARD" (9/2010)

"DR. MARTIN LUTHER KING, JR. COMMUNITY EDUCATION AWARD" HONORING DR. JUDITH RODIN BY THE UNIVERSITY OF PENNSYLVANIA, (1/2008)

"THE 75 GREATEST LIVING PHILADELPHIANS" BY THE PHILADELPHIA EAGLES, DUNKIN DONUTS (9/2007)

TRIBUNE 2005 PHILADELPHIA'S MOST INFLUENTIAL AFRICAN AMERICANS "PEOPLE TO WATCH UNDER 40AWARD" (2/2005)

"WHO'S WHO AMONG AFRICAN AMERICANS 17TH EDITION" BY THE GALE GROUP (5/2004)

"MEN MAKING A DIFFERENCE AWARD" BY AMERICAN CITIES FOUNDATION AND UNITED STATES CONGRESSMAN CHAKA FATTAH (5/2003)

"AMERICA'S BLACK YOUNG LEADERS OF THE FUTURE UNDER 30 AWARD" BY EBONY MAGAZINE (2/2003)

SPOTLIGHTED AS "ONE OF US" BY THE PHILADELPHIA DAILY NEWS (2/2003)

# TEACHING

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THE ROCKEFELLER FOUNDATION NEXT GENERATION LEADERSHIP PROGRAM NOMINEE (1/2002)

"A. PHILLIP RANDOLPH AWARD" OUTSTANDING LEADERSHIP AND SERVICE TO THE GRADUATE SCHOOL OF SOCIAL WORK, UNIVERSITY OF PENNSYLVANIA

ADJUNCT LECTURER, WEST CHESTER UNIVERSITY FALL 2008-2018 ,TEACHING AREA: RACE RELATIONS

VISITING LECTURER, ALVERNIA UNIVERSITY FALL 2008 TEACHING AREA: SOCIAL SERVICES TO CHILDREN

VISITING LECTURER, ALVERNIA COLLEGE SPRING 2008 TEACHING AREA: WELFARE POLITICS

VISITING LECTURER, ALVERNIA COLLEGE, FALL 2007 TEACHING AREA: SOCIOLOGY OF MEN AND WOMAN

ADJUNCT LECTURER, UNIVERSITY OF PENNSYLVANIA, SCHOOL OF SOCIAL POLICY AND PRACTICE FALL 2006-2011 TEACHING AREA: AMERICAN RACISM AND SOCIAL WORK PRACTICE, GENDER AND RACE

## PUBLICATIONS

STEVENSON, H. DAVIS, G. & LASSITER, C. - CO-AUTHORED A CHAPTER ENTITLED "EMOTIONS IN MOTION": TEACHING EMOTIONAL EMPOWERMENT THROUGH BASKETBALL. PLAYING WITH ANGER: TEACHING COPING SKILLS TO AFRICAN AMERICAN BOYS THROUGH ATHLETICS AND CULTURE. EDITED BY HOWARD C. STEVENSON, JR. JANUARY 2004.

STEVENSON, H., HASSAN, N., LASSITER, C. & DAVIS, G. CO-AUTHORED AN ARTICLE ENTITLED "PLAAY: PREVENTING LONG- TERM ANGER AND AGGRESSION IN YOUTH." PUBLISHED IN A MONOGRAPH ON THE PROCEEDINGS OF THE NATIONAL MEN'S HEALTH AND FITNESS CONFERENCE AND EXPOSITION IN AUGUST 2001.

## ARTICLES

[HTTPS://WWW.PHILLYTRIB.COM/NEWS/NORTH-PHILLY-NATIVE-I-M-UP-TO-THE-TASK-OF-CREATINGTOLERANCE/ARTICLE\\_B0BCACCC-B5FB-590C-A769944A70433B7F.HTML](https://www.phillytrib.com/news/north-philly-native-i-m-up-to-the-task-of-creatingtolerance/article_b0bcaccc-b5fb-590c-a769944a70433b7f.html)

[HTTPS://GENEROCITY.ORG/PHILLY/2018/06/19/CHAD-DIONLASSITER-PENNSYLVANIA-HUMAN-RELATIONS-COMMISSIONDISCRIMINATION/](https://generocity.org/philly/2018/06/19/chad-dionlassiter-pennsylvania-human-relations-commissiondiscrimination/)

[HTTPS://ALDIANEWS.COM/ARTICLES/POLITICS/PENNSYLVANIA-HUMAN-RELATIONS-COMMISSION-CAPTURES-OLDGLORY-UNDER-NEW-LEADERSHIP](https://aldianews.com/articles/politics/pennsylvania-human-relations-commission-captures-oldglory-under-new-leadership)

[HTTPS://PENNTODAY.UPENN.EDU/NEWS/TIMES-AND-LIFE-WEB-DU-BOIS-PENN](https://penntoday.upenn.edu/news/times-and-life-web-du-bois-penn)

[HTTPS://WWW.POST-GAZETTE.COM/NEWS/STATE/2018/07/05/NEW-PA-HUMANRELATIONS-COMMISSION-LEADER-CHAD-DION-LASSITERSAYS-HE-IS-UP-TO-TACKLING-DISCRIMINATION-ANDIMPROVING-AGENCY/STORIES/201807050028](https://www.post-gazette.com/news/state/2018/07/05/new-pa-humanrelations-commission-leader-chad-dion-lassitersays-he-is-up-to-tackling-discrimination-andimproving-agency/stories/201807050028)

[HTTPS://WWW.SP2.UPENN.EDU/SP2-ALUM-NAMEDEXECUTIVE-DIRECTOR-PENNSYLVANIA-HUMAN-RELATIONSCOMMISSION/](https://www.sp2.upenn.edu/sp2-alum-namedexecutive-director-pennsylvania-human-relationscommission/)

[HTTPS://WWW.BIZJOURNALS.COM/PHILADELPHIA/PRINTEDITION/2013/11/08/AMERICA-HAS-LOST-ITS-WAY-IF-WEARE.HTML](https://www.bizjournals.com/philadelphia/printedition/2013/11/08/america-has-lost-its-way-if-weare.html)

[HTTPS://PENNTODAY.UPENN.EDU/2010-10-14/INTERVIEWS/QA-CHAD-DION-LASSITER](https://penntoday.upenn.edu/2010-10-14/interviews/qa-chad-dion-lassiter)

[HTTPS://WWW.PHILLYMAG.COM/NEWS/2019/03/14/MEEK-MILL-SOCIAL-JUSTICE-REFORM/](https://www.phillymag.com/news/2019/03/14/meeek-mill-social-justice-reform/)

[HTTPS://WWW.POST-GAZETTE.COM/NEWS/STATE/2018/07/05/NEW-PA-HUMANRELATIONS-COMMISSION-LEADER-CHAD-DION-LASSITERSAYS-HE-IS-UP-TO-TACKLING-DISCRIMINATION-AND-IMPROVING-AGENCY/STORIES/201807050028](https://www.post-gazette.com/news/state/2018/07/05/new-pa-humanrelations-commission-leader-chad-dion-lassitersays-he-is-up-to-tackling-discrimination-and-improving-agency/stories/201807050028)

[HTTPS://FUSION.INQUIRER.COM/OPINION/COMMENTARY/JU-NETEENTH-SLAVES-FREE-HOLIDAY-NATIONAL-FEDERAL-20200618.HTML](https://fusion.inquirer.com/opinion/commentary/ju-neteenth-slaves-free-holiday-national-federal-20200618.html)

[HTTPS://WWW.LEHIGHVALLEYLIVE.COM/OPINION/2020/06/HOW-DO-WE-RENEW-OUR-NATIONS-FAILING-HUMAN-RIGHTSCOMMITMENT-THREE-IDEAS-OPINION.HTML](https://www.lehighvalleylive.com/opinion/2020/06/how-do-we-renew-our-nations-failing-human-rightscovenant-three-ideas-opinion.html)

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[HTTPS://WWW.YDR.COM/STORY/OPINION/2020/03/11/THERE-ANOTHER-VIRAL-PANDEMIC-SPREADING-ACROSSAMERICA-HATRED/5021032002/](https://www.ydr.com/story/opinion/2020/03/11/there-another-viral-pandemic-spreading-acrossamerica-hatred/5021032002/)

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[HTTPS://WWW.JEWISHEXPONENT.COM/2020/06/12/BZBIHOSTS-DISCUSSION-SERIES-ON-JEWS-RACE/](https://www.jewishexponent.com/2020/06/12/bzbihosts-discussion-series-on-jews-race/)

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[HTTPS://WWW.YDR.COM/STORY/NEWS/2020/09/18/TRUMPSUPPORTERS-PROTEST-HISTORICALLY-BLACK-CHEYNEYUNIVERSITY-PA/3487021001/](https://www.ydr.com/story/news/2020/09/18/trumpsupporters-protest-historically-black-cheyneyuniversity-pa/3487021001/)

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[HTTPS://WWW.YDR.COM/VIDEOS/NEWS/2019/02/01/WATCH-PHRC-EXECUTIVE-DIRECTOR-CHAD-DION-LASSITER-TALKS-FUTURE-TOWN-HALLS/2739594002/](https://www.ydr.com/videos/news/2019/02/01/watch-phrc-executive-director-chad-dion-lassiter-talks-future-town-halls/2739594002/)

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[HTTPS://BILLYPENN.COM/2018/08/15/PENNSYLVANIANS-CAN-FINALLY-FILE-LGBTQ-DISCRIMINATION-COMPLAINTS/](https://billypenn.com/2018/08/15/pennsylvanians-can-finally-file-lgbtq-discrimination-complaints/)

[HTTPS://WWW.WITF.ORG/2020/08/12/CENTRAL-PAGROUPS-CONDEMN-ATTACK-ON-HARRISBURG-JEWISHTEMPLE-VIGIL-PLANNED-FOR-WEDNESDAY-NIGHT/](https://www.witf.org/2020/08/12/central-pagroups-condemn-attack-on-harrisburg-jewishtemple-vigil-planned-for-wednesday-night/)